

shirt or blouse.

Neckerchief, Pathfinder (ID) — This neckerchief is yellow in color with the World Pathfinder emblem as the logo on the back.

Neckerchief, Master Guide (ID) — This neckerchief is yellow in color with the Master Guide crest printed on the tip of the triangle. The distinctive Master Guide slide with the Master Guide crest is used with the neckerchief.

Slide (ID)— The slide is worn to hold the scarf in place.

Pathfinder Honor Sash (ID) —The honor sash is worn over the right shoulder (under neckerchief) and under the left arm, with the lower point of the sash resting against the left side of the body.

Pathfinder Staff Service Stars(Rec) —Service starts are obtained from the conference/mission director. Embroidered fabric stars may be worn on the right sleeve centered 1/4-inch (.08-cm) below the point of the 3-inch (7.5-cm) Pathfinder triangle emblem. The metal star may be worn on the left side of the left pocket. Only one star with the numeral indicating the accumulated years of verifiable service should be worn. Service stars are awarded annually by the conference/mission that keeps a record of the years of service.

2. FINANCES

- a. Need of Finances
- b. Sources of Income
- c. Pathfinder Club
- d. Financial Budgets

a. Need of Finances

If Pathfinding is to provide the right kind of training for the youth of the church, it must have equipment, supplies, and club facilities that will make the program attractive.

Naturally there is a great deal of expense involved in operating a successful Pathfinder Club. A club cannot survive without careful management of funds and adequate planning for the year. A budget should be carefully prepared, with staff assistance, and submitted to the Pathfinder executive committee and church board for approval. Competent fund raising and consistent church promotion are essential to maintain financial support and enthusiasm. Particular care should be given to the distribution and handling of funds.

Clubs should elect a treasurer, usually a deputy director. The treasurer should deposit any money the club receives with the church treasurer. The club will receive a receipt and the church books will be audited, which will provide a protection to the officers of the club.

The club treasurer should ask the church treasurer for an amount of spending money in the form of petty cash. This money should be accounted for with supporting receipts.

In areas where several churches form a single Pathfinder Club, they elect a treasurer to serve the large club. This elected treasurer holds all club funds. The treasurers of the contributing churches forward all Pathfinder funds to the club treasurer. The club books are then audited once a year, and thus protection is offered to the club officers.

b. Club Sources of Income

1. Annual Membership Fees. Each member should be expected to pay a moderate amount per Pathfinder year as part of his or her membership obligation. This fee should not be large. It should not cause any prospective member to forgo the privilege of membership, but each member must realize that everything worthwhile costs something.
2. Church Subsidy - Stewardship. Churches must include the Pathfinder Club in the church budget. Churches that realize that the operation of a good club is of great importance to the total church program will be willing to contribute a regular amount toward the club's expenses. All club leaders should urge that this matter be considered on the church board.
3. Offerings. Part of the Pathfinder Club philosophy is the acceptance of its missionary ideal in outreach. An offering is often taken at Pathfinder meetings, which is used for missionary outreach. This offering is evangelistic in nature and should not be considered as a local club expense offering.
4. Sponsorship by Church Members. Here is a valid way to finance special projects and to raise money. Church members can be persuaded to sponsor a club or some of the activities and needs of the club. Many members have helped the cause of Pathfinders, especially if they have children in the club.
5. Special Projects. While it is not the duty of Pathfinders to spend too much time in fund raising projects, some time can be used each year in raising funds for special projects such as new equipment, new club house, etc. This can capture the enthusiasm and imagination of every member. The new club house or the new equipment will then mean much more to the Pathfinders.
6. Fund-raising Campaigns. As one plans these fund raising adventures, it is well to remember that all fund raising should have some guidelines. The following instructions should be kept in

mind:

- a. All fund-raising projects should have the approval both of the Pathfinder executive committee and of the church board, and the local government when necessary.
- b. Clubs should be encouraged to sell products that are in accordance with the health principles of the Seventh-day Adventist Church.
- c. When engaged in a public campaign in the community, opportunities arise for the Pathfinders to witness. Literature left with each contact leaves a lasting influence.
- d. It is good to provide some incentive for the Pathfinders in the form of small prizes, ribbons, awards, etc.
- e. Set goals and work toward them. It is better to set attainable goals so the Pathfinders will have the satisfaction of reaching or going beyond their goal, rather than being disappointed.

FUND-RAISING POLICY

Here are some general guidelines to aid in determining whether or not the proposed project meets the standards outlined for fund-raising programs:

1. Has the fund-raising program been approved by the local church board and the conference **YOUTH MINISTRIES DEPARTMENT**.
2. Is the plan in harmony with ordinances the local community may have in effect?
3. Does it refrain from appearing to have any resemblance to gambling?
4. Will the product to be sold, if this is the case, be sold on its own merit and without reference to the needs of the Pathfinder or the club?
5. Will those purchasing get their money's worth?
6. Are any other Pathfinder Clubs covering the same territory during the same time as your fund-raising program?
7. Are you reasonably assured of the fact that no one who needs work will lose it because of the fund-raising program?
8. Will the fund-raising program protect the character of Pathfinding and the Seventh-day Adventist Church and leave the conference free from any agreement or financial responsibility?